NOTICE OF PROPOSED REGULATION AMENDMENT

Date: May 9, 2018

REGULATION TITLE:

REGULATION NO.: 4.010

Employer Registrations

SUMMARY: The proposed changes to Regulation 4.010 clarify the services offered by the Career Connections Center and reflect the Center's name change, previously the Career Resource Center.

AUTHORITY: BOG Regulation 1.001

COMMENTS CONCERNING THE PROPOSED REGULATION SHOULD BE SUBMITTED WITHIN 14 DAYS OF THE DATE OF THIS NOTICE TO THE CONTACT PERSON IDENTIFIED BELOW. The comments must identify the regulation you are commenting on.

THE PERSON TO BE CONTACTED REGARDING THE PROPOSED REGULATION

IS: Brigit Dermott, Executive Assistant, 123 Tigert Hall, Post Office Box 113125, University of Florida, Gainesville, Florida 32611, 352-392-1358 office, 352-392-4387 facsimile, regulations@ufl.edu.

NAME OF PERSON WHO APPROVED THE PROPOSED REGULATION: David Parrott, Vice President for Student Affairs

THE FULL TEXT OF THE PROPOSED REGULATION IS ATTACHED TO THIS NOTICE.

REGULATIONS OF THE

UNIVERSITY OF FLORIDA

4.010 Employer Registration for On-Campus Recruitment.

(1) The Career ResourceConnections Center (CCC) facilitates the holistic career development of students. Thise centralized and comprehensive center serves students and alumni across all majors, disciplines and degree levels. The CeenterCC offers a diverse range of services to help students with major/career exploration, professional development, gaining experience and securing employment.

(1)(2)_Employers desiring to recruit and interview <u>University students and eligible</u> <u>alumni, on-campus, for university students and eligible alumni for the purpose of</u> <u>obtainingoffering employment, both full-time and co-op/internships, must first register with the</u> <u>Career Resource Center (CCRC)</u> and meet all requirements in regard to-general eligibility <u>requirements</u> in accordance with the C<u>C</u>RC Employer Recruiting Policies and Procedures located at <u>www.ccfc.ufl.edu/employers/employerPolicies.html.</u>

(2)(3) Employers who wish to <u>interview students and/or</u> post a position with the C<u>C</u>RC Gator Career Link database must comply with the following:

(a) ____All applicable Equal Employment Opportunity Commission Affirmative Action requirements and , all state and federal nondiscrimination requirements, and <u>University of Florida Regulation 1.006</u>. <u>Additionally it is expected that all employers, public</u> <u>or private, recruiting at the University of Florida agree to adhere to</u>

(a)(b) Aall applicable state and federal laws and regulations while conducting recruitment efforts.

(b)(c) No fees of any kind will be charged to students or eligible alumni<u>for applying</u>, interviewing and/or securing positions posted for experience opportunities.

Authority: BOG Regulation 1.001.

History: New 9-29-75, Formerly 6C1-4.10, 6C1-4.010, Amended 4-3-15.

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